## **Sustainability policy**

At NNE, we take responsibility for our material sustainability impacts covering human rights, labour rights, environmental and business ethics aspects. This is managed via a range of policies and procedures. We commit to protecting the environment by minimising the environmental footprint from our own activities and when we advise customers, build and revamp pharmaceutical facilities.

This means that we will:

- Identify, prioritize and pursue initiatives to prevent pollution and specifically reduce climate, water and biodiversity impacts
- Establish credible baselines, set targets, quantify and document the impact of solutions
- Continuously develop our competences, improve our procedures and performance
- Extend our responsible sourcing requirements to relevant suppliers
- Communicate our ambition, key results and learning internally and on our website
- Monitor environmental science, trends and observe applicable regulations

